Raspberry Golf Management

August 2020

<u>Policy</u>: 6.3 Covid-19: Self-Monitoring for Symptoms, Use of Face Coverings, and Maintaining A 6 Foot Physical Distance

The Covid-19 pandemic has resulted in the Virginia Department of Labor and Industry to issue Temporary Emergency Standards through VA's OSHA laws and which apply to all Virginia employers.

Raspberry Golf Management has developed this policy in response to the Temporary Emergency Standard. This policy is in effect as long as the Emergency Temporary Standard is in effect.

Self-Monitoring for Symptoms of Covid-19

Every employee is expected to self-monitor for the symptoms of Covid-19 and is reminded not to come to work if you are experiencing any of these symptoms: **Fever, Cough, Shortness of Breath.**

Use of Face Covering

A face covering must be worn at all times when inside any building on the property including but not limited to: clubhouse, teaching academy, maintenance building, and cart storage sheds. The exception is when employees are alone or inside individual offices. Face coverings are not required if performing work tasks outside and when able to distance 6 feet or more away from other employees or guests. Face coverings must be worn even when outside when physical distancing of 6 feet away from others is not possible.

Maintaining 6 Foot of Physical Distancing

Employees must make every effort to maintain a 6-foot physical distance when working in the proximity of other employees or guests.